

[REDACTED]
[REDACTED]

8 March 2019

Dear [REDACTED]

FOIA Requests

Ref No: 552485

Thank you for your email of 13 February 2019 where you requested the information set out below.

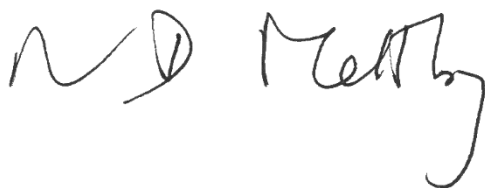
We do hold some of the information falling within the terms of your request. A copy of the information which we have is set out in the Annex to this letter. The remainder of the information that you requested is exempt from disclosure under section [43 of the Freedom of Information Act 2000 in relation to [trade secrets/prejudice to commercial interests and is therefore withheld].

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of this letter and should be addressed to: [REDACTED]
[REDACTED]@genomicsengland.co.uk.

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely,



Nick Maltby

General Counsel and Company Secretary

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Annex

1. Can I have a copy of your current organisation chart. **We attach our high level organisation chart. You should note that our detailed organisation chart contains a large amount of personal data and is exempt from disclosure on that basis.**
2. Can I have a breakdown of the salary ranges for all the roles at Genomics England. **We do not have salary ranges for roles so we are unable to comply with your request. Each role has its own salary.**
3. Can I have copies of the most recent conflicts of interests declarations for all of your Board Members and Executive Leadership Team. **We attach the current Register of Interests for our Board. We do not maintain conflict of interest declarations for our Executive Leadership Team.**

Genomics England Limited
(Company number 8493132)
(the "Company") Register of Directors' Interests

(as at 28 February 2019) Part 1

All of the shares in the Company are owned by the Secretary of State for Health and Social Care and, accordingly, none of the directors has any interest in the shares of the Company.

Part 2 Details of other directorships John Bell

- Non-executive director Roche AG
- Non-executive director, Genentech Inc
- Chair, Board of Trustees, Oxford Health Alliance
- Chair, Immunocore
- Non-executive director, Oxford Science Innovation

Ewan Birney

- None at this time.

Mark Caulfield

- None at this time

Kay Davies

- Non-executive Director and Chair Science Committee, UCB Pharma
- Non-executive Director, Biotech Growth Trust plc
- Non-executive Director, Genome Research Ltd (GRL), Sanger Institute.

Sally Davies

- The Pearce Gould Charitable Trust (for Cystic Fibrosis)

Ron Kerr

- None at this time

Kristen McLeod

- None at this time

Steve Oldfield

- None at this time

Michael Parker

- None at this time

David Prior

- Chair, NHS England

Keith Stewart

- None at this time

Jon Symonds

- Deputy Group Chairman and Senior Independent Non Executive Director, HSBC Holdings plc
- Chair, Proteus Digital Health Inc
- Director of Rubius Therapeutics Inc

Part 3 Other interests noted to the Board

John Bell

- Employment – Regius Professor, Oxford University
- UK Life Sciences Champion
- Hakluyt & Co - Advisor
- Bill and Melinda Gates Foundation, Chairman, Global Health SAB
- Robertson Foundation - Advisor
- Ewelme Almshouse Charity - Chairman
- Carrick Therapeutics – Chairman SAB
- Oak Foundation – Advisor
- Bill and Melinda Gates Foundation Discovery Experts Group – Chair
- Council of Marlborough College School – Member
- Executive Committee for Oxford University Clinics - Member
- Rhodes Trustee
- Science and Technology Honours Committee - Chair
- Life Sciences Industrial Strategy Implementation Board – Member

Ewan Birney

- Employee and director of EMBL-EBI, part of EMBL, an International Treaty Organisation
- Consultant to Oxford Nanopore with share options
- Consultant to GSK
- Consultant to Dovetail Inc

Mark Caulfield

- Employment – Professor at Queen Mary University, London

Sally Davies

- Employment – Department of Health and Social Care
- Husband employed by University of Cambridge

Kay Davies

- Employment – Professor of Genetics, University of Oxford
- Member External Advisory Committee, Weatherall Institute of Molecular Medicine
- Advisory Board Member, Peking Union Medical College, China
- Commissioner and Member of Board of Management, Royal Commission of Exhibition of 1851
- Institutional Advisory Board, VIB Belgium
- Executive Editor, Human Molecular Genetics Journal
- Sectional Committee 10, Royal Society

Ron Kerr

- Independent Chair; Bristol, North Somerset and South Gloucestershire STP
- Chair; NICE Implementation Collaborative
- Non Executive Member, Guys and St Thomas' Charity; Board of Trustees
- Non Executive Member, GS1 UK Healthcare Advisory Board
- Non Executive Member, Kings Fund Advisory Board
- Board Member, Department of Health and Social Care
- Special Advisor to the Board of Guys and St Thomas' NHS FT

Kristen McLeod

- Employment – Department of Business, Energy and Industrial Strategy

Steve Oldfield

- Employment – Department of Health and Social Care
- Member of the Advisory Board for Healthcare UK

Michael Parker

- Employment - Professor of Bioethics at the University of Oxford, and Director of the Wellcome Centre for Ethics and Humanities and the Ethox Centre – both at University of Oxford
- Ethics advisor to UK Biobank for which the Ethox Centre receives some funding.
- Chair of Nuffield Council on Bioethics Working Group on ethical issues in research in global health emergencies (2018 - 19)
- Co-ordinator of the Genethics Club, a national ethics forum for genetics professionals and NHS laboratory staff in the UK
- Recipient of a number of Wellcome Trust grants for research projects investigating the ethical aspects of genomics, data-science, and global health research.

David Prior

- Senior Adviser, Lazards.

Keith Stewart

- Employment – Mayo Clinic (has equity in the following genomics focussed companies: Oneome Inc, Veritas Genetics, Transplant Genomics Inc, Helix, Wholebiome, DayTwo, Evelo Biosciences)
- Advisory Boards
 - McLaughlin Center for Molecular Medicine, University of Toronto
 - Helix Inc. Scientific Advisory Board
 - Multiple Myeloma Research Consortium
- Scientific advisory board Veritas Genetics Inc.Consulting
 - Amgen
 - Bristol Myers Squibb
 - Celgene
 - Janssen
 - Roche - Genentech
 - Seattle genetics
 - Takeda
 - Ionis pharmaceuticals Inc

Jon Symonds

- Trustee, Jinja Educational Trust.
- Trustee John Lyon Charity



Kathryn Mountford Head
of HR

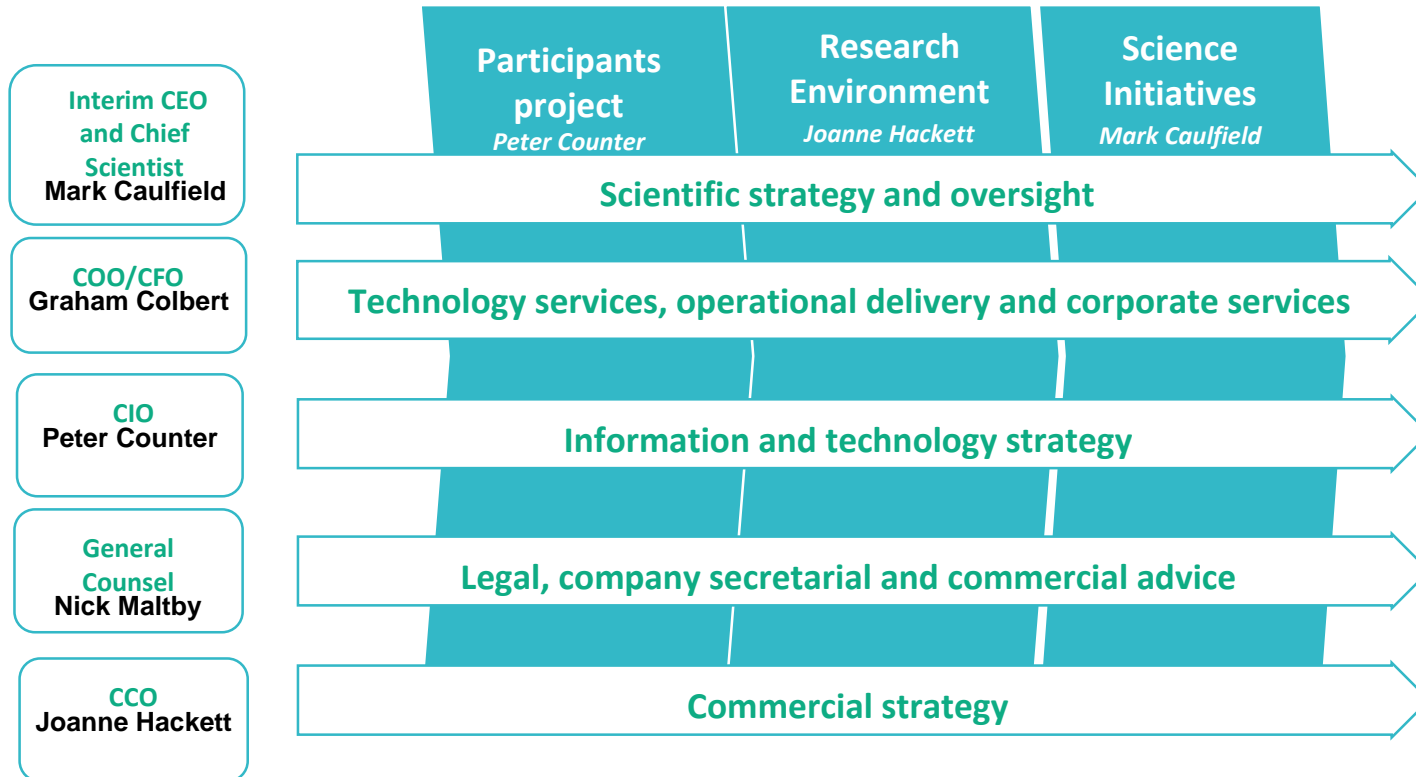
How we are organised

Internal document

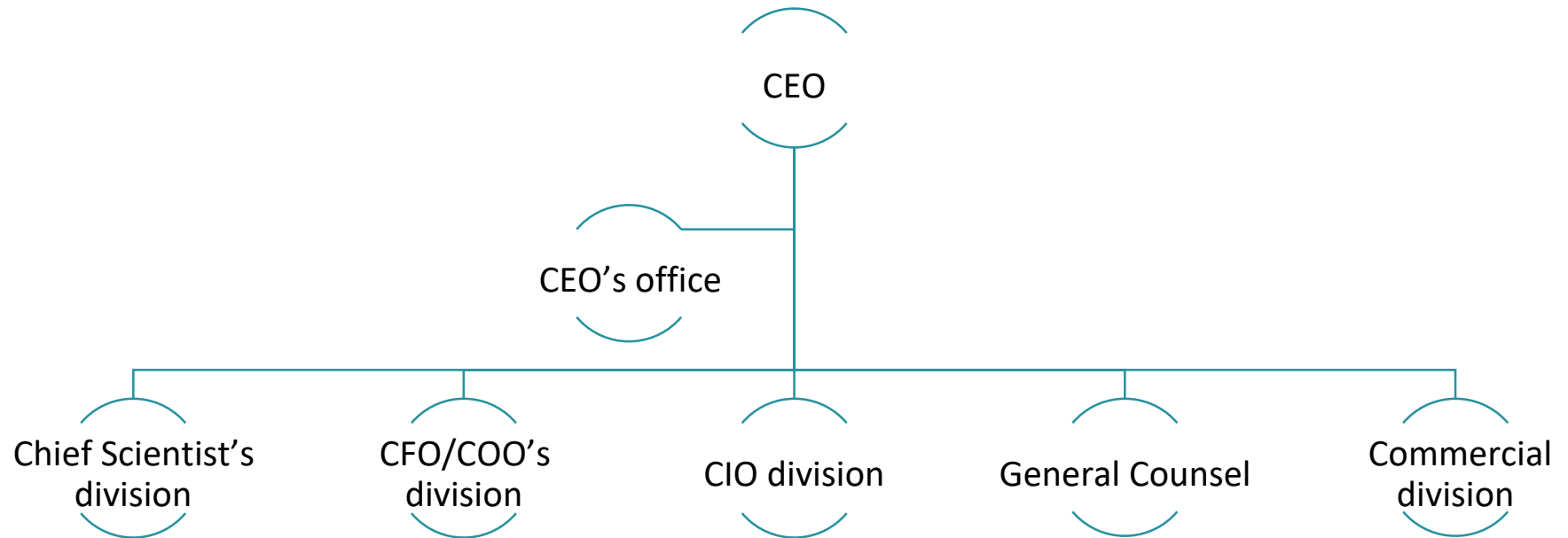
High level structure
(matrix)

Executive Leadership Team

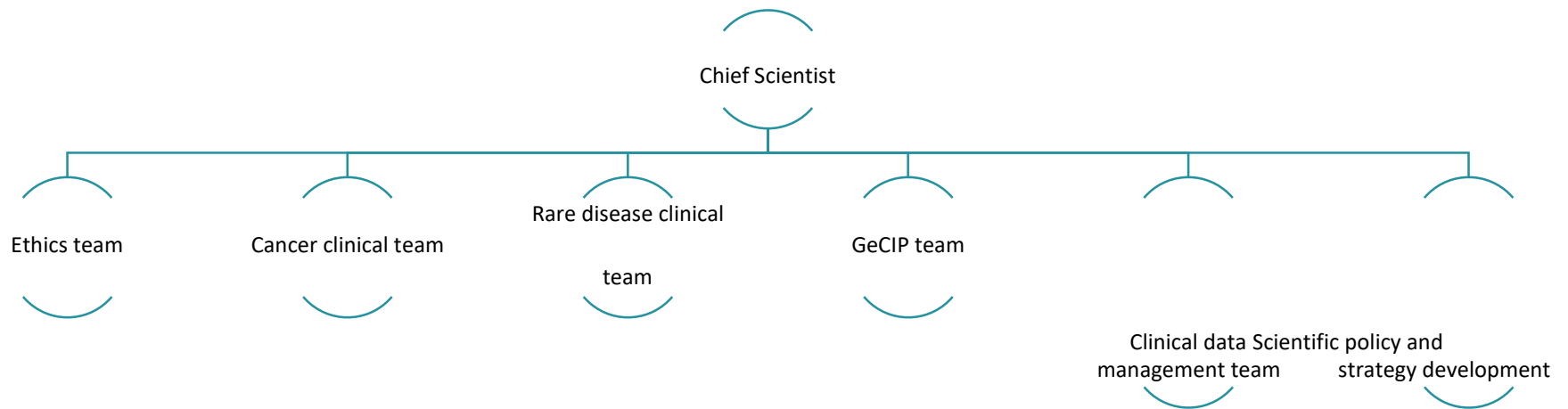
**Mark Caulfield, Peter Counter, Graham Colbert, Nick Maltby, Joanne Hackett, Kathryn Mountford, John Davidson and Mark Bale,
(Department of Health and Social Care)**



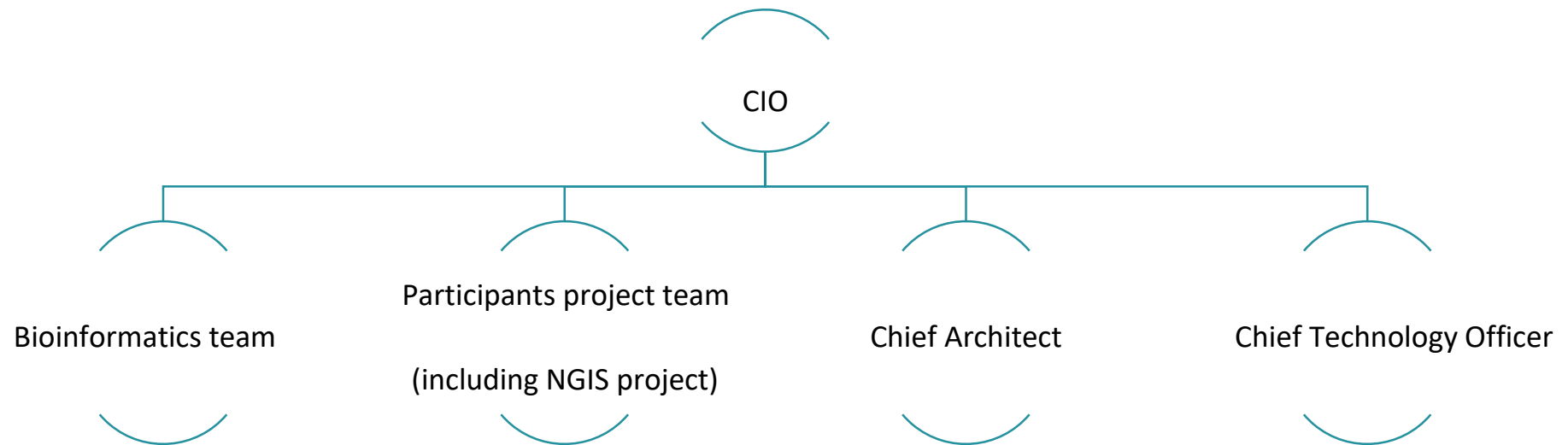
High level structure (functional)



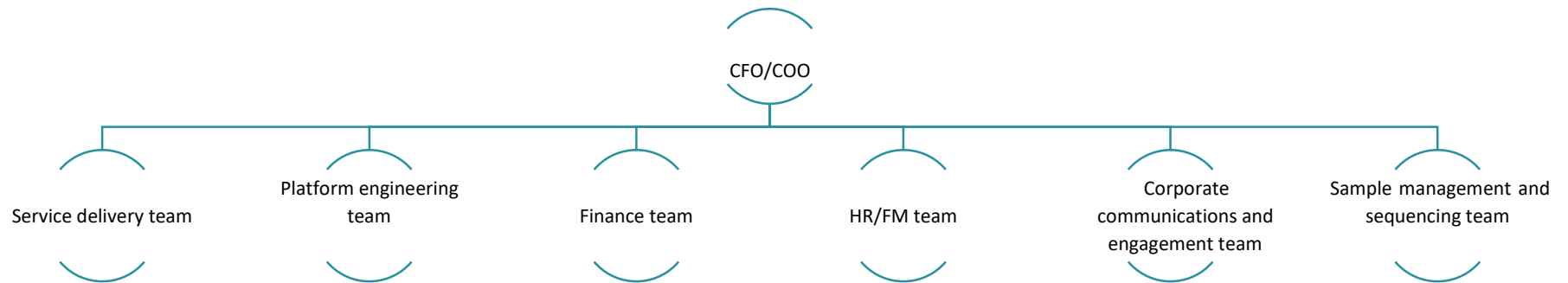
Chief Scientist's division



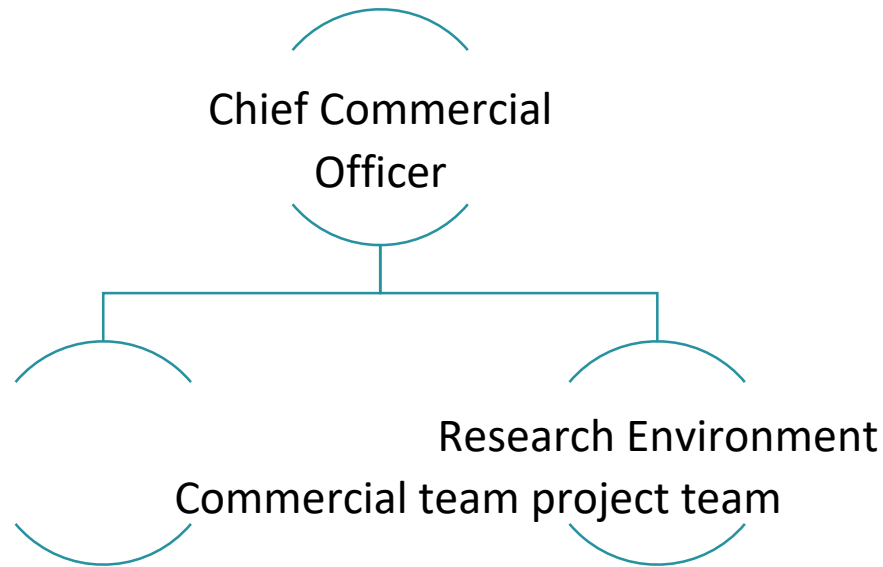
CIO Division



CFO/COO's division



Commercial division



General Counsel

