

Our Ref: DP-7701
10 February 2023

Dear [REDACTED]

FREEDOM OF INFORMATION REQUEST INTERNAL REVIEW – DP-7701

Thank you for your request for an internal review of our response dated 28 January 2023.

Your request

I would like to request an internal review of the response. I specifically asked for a separate summary for your executive team leadership - a similar FOI has previously been responded to for your ELT and the information was provided, including where this couldn't be provided (ie where an ELT member was seconded). The information in the previous FOI response also included the band that the highest paid member of staff was in (i.e. an upper and lower indication) and not an open-end sum as in this response.

Our Response

We have reviewed our response with our Data Protection Officer and are comfortable to confirm the salaries of the ELT members in £10k salary bandings as follows:

Salary Bracket	Number of ELT
£120-130k	-
£130-140k	2
£140-150k	2
£150-160k	2
£160-170k	-
£170-180k	-
£180-190k	1
£190-200k	-
£200-210k	1
£210-220k	1
£360-370k	1

We believe our response is proportionate and appropriate. Genomics England will consider the release of this type of information in a measured way, by way of adoption of a publication scheme.

However, where disclosure is based on the private interests of the requestor, and there is no general expectation of publication then it would not be reasonable to publish in full. Exceptional circumstances would be needed to justify the disclosure of exact salaries when we don't routinely publish them, with the exception of the CEO.

S 40(2) Personal information

Information redacted is subject to exemption under Section 40 (2) of the Freedom of Information Act 2000 in that the requested information is the personal data of someone other than the requester. Disclosing this information would contravene the data protection principles in Schedule 1 to the Data Protection Act 1998 (DPA). The information contains names of individuals who are not senior employees.

S 41 Confidentiality

Information redacted is subject to exemption under Section 41 of the Freedom of Information Act 2000 in that the requested information is the personal data of someone other than the requester and was provided to Genomics England in confidence.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or [Official information concern | ICO](#)

Yours sincerely

Elise Dixon

Lead Data Protection Manager

